### John Cowman CSP CEO meets with members in Wales

On the 7th and 8th of August we welcomed the CSP's Chief Executive John Cowman to Wales. We hosted a series of member engagement events and also a meeting with Ruth Crowder the Chief Allied Health Professions Adviser in the Welsh Government.





#### Visits to University Hospital Wales and Ysbyty Ystrad Fawr

It was great to see so many members attending the sessions. This was an opportunity for members to speak directly with John about their experiences of working in Wales. Members raised points around career progression, access to sabbaticals, lack of access to CPD, and HCPC audits and using the CSP Eportfolio to manage this process!

A wide range of staff from band 5 to director level were represented and allowed a variety viewpoints to be brought into the discussions.

## John Cowman meeting with Ruth Crowder the Chief Allied Health Professions Adviser



Government.

John met with Ruth Crowder for over an hour and used this time to feedback what he had heard from members the previous day. The wide-ranging conversations covered a range of topics including:

- The bursary and future adaptations
- Career progression.
- Development of leadership and representation of AHPs at a senior level.
- Improving the impact of clinical research posts and their development.
- The 6 goals programme and how the profession can maximise its impact in this priority area for the

# Meeting with Welsh Board, Managers and CSP Reps

John's last engagement was with a combined group of Welsh Board members, Managers and CSP Reps. The discussion followed similar themes to the previous day and John relayed his earlier conversation with Ruth

Crowder. The group were able to cover a wide range of topics including an in-depth



discussion around neurodiversity and the different rates of disclosure between students and employees, exploring how this could be tackled. We also talked about consultant posts in Wales and Clinical Fellows! All exciting opportunities for Physiotherapists working in Wales.

After his visit, John gave his reflections on a successful visit to Wales and engagement with members:

"I had a great two days in Wales, which was really productive, gave me a really great sense of our political engagement, which is exceptionally high, really good membership rates, really good steward and health and safety Rep coverage....

All in all, it was a great visit... I met with a lot of members, including the Welsh Board, two visits to substantial numbers in the hospitals and then a meeting with the Chief Allied Health Professions Officer."

#### **Next steps**

We hope members found the opportunity to chat with the new Chief Executive and CSP Team Wales staff worthwhile. We will be considering feedback and taking up the points raised above to continue representing the membership in Wales and your priorities.

If you would like to contact members of the Wales Team about any of the topics discussed, please email us at:

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